



## ***Curriculum Vitae of Stacie L. Buck, RHIA, CCS-P, RCC, CIC***

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### **SUMMARY**

- Motivated, energetic professional with 20 years of significant and progressive experience in health information management, healthcare compliance, auditing, coding and billing.
- Knowledge and expertise in interventional and diagnostic radiology coding, auditing and education.
- Demonstrated knowledge and expertise in regulatory healthcare compliance including CMS guidelines, fraud & abuse laws, HIPAA regulations, medical necessity, and coding compliance.
- Proven leadership skills and exceptional interpersonal and collaborative skills to motivate others, fostering team performance.

### **WORK EXPERIENCE**

- **President & Senior Consultant - Rad Rx** (2008 – Present)
- **President/Founder** – Virtual Coding Network, Inc. (2007 – Present)
- **Vice-President** – Southeast Radiology Management (2005 – 2008)
- **Vice-President Coding & Compliance Services** – PM&R Resources, Inc. (2004 - 2005)
- **President/Founder** – Health Information Management Associates, Inc. (2001 – 2006)
- **Corporate Compliance Officer/Internal Auditor** – US Diagnostic, Inc. (2000 – 2003)
- **Revenue Analyst** – HCA Healthcare Corporation (1999 – 2000)
- **Medical Records Coordinator/Coder** – Pinecrest Rehabilitation Hospital (1993 – 1999)
- **Adjunct Instructor, Health Information Management** –
  - Indian River Community College (2002- 2005)

### **EDUCATION/CREDENTIALS**

- B.S. Health Information Management, Magna Cum Laude, 1998, Florida International University
- A.A. Business Administration, 1995, Palm Beach Community College
- Registered Health Information Administrator (RHIA)
- Certified Coding Specialist – Physician (CCS-P)
- Radiology Certified Coder (RCC)
- Certified Interventional Coder (CIC)

## **PROFESSIONAL ASSOCIATIONS & ACTIVITIES**

### **American Health Information Management Association (AHIMA)**

- CCS-P Exam Construction Committee, Term 2008-2010
- CSA Advisory Taskforce, 2008
- AHIMA ACCP Advisory Committee Coding Basics Program, Term 2007-2009
- AHIMA ACE Member, 2007
- **AHIMA Triumph Mentor Award, 2007**
- AHIMA Physician Practice Council Member 2006, Co-Chair 2007
- AHIMA Personal Health Record Practice Council Member, 2007
- AHIMA Coding Community Council Member, 2007
- Certified Community Education Presenter for My Personal Health Record, 2005-2007
- Certified Community Education Trainer for My Personal Health Record, 2006-2007
- FORE Triumph Award Committee Member, 2006
- **AHIMA Triumph Rising Star Award, 2005**
- FORE Merit Scholarship Review Committee Member, 2004
- RHIA Exam Construction Committee Member, Term 2003-2004
- AHIMA New Member Mentor, 2006-2008
- AHIMA Student Mentor, 2003-2008
- AHIMA Communities of Practice Facilitator, 2002-2007; One of Top 12 CoP Facilitators for 2006 & 2007

### **Florida Health Information Management Association (FHIMA)**

- FHIMA Professional Recognition Chairperson, 2011-2012
- **FHIMA Distinguished Member Award, 2009**
- FHIMA Nominating Committee Chairperson, 2009-2010
- Past-President/Director, 2008-2009
- **FHIMA Literary Award, 2008**
- President, 2007-2008
- President-Elect, 2006-2007
- Delegate, 2006-2007
- e-Taskforce, 2005-2006
- Strategic Planning Committee, 2005-2006
- **FHIMA Outstanding Professional Award, 2005**
- **FHIMA Literary Award, 2005**
- **FHIMA Distinguished Service Award, 2004**
- Board of Directors, Term 2004 - 2006
- Chairperson, Legislative Committee, 2003-2004
- Chairperson, FIRE Committee, 2002-2003
- Member, FIRE Committee, 2001-2002 & 2003-2004
- Speaker, FHIMA Annual Convention, 2004; 2007
- Speaker, FHIMA Leadership Conference, 2002, 2003 & 2006
- Panel Speaker, FHIMA Annual Convention, 2002
- Delegate, FHIMA House of Delegates, 2002, 2003 & 2004
- Member, 1996 - Present

## **PROFESSIONAL ASSOCIATIONS & ACTIVITIES**

### **Suncoast Health Information Management Association (SHIMA)**

- President, 2003-2004, 2006-2007
- President-Elect, 2002-2003, 2005-2006
- Past-President/Director, 2004-2005, 2007-2008
- Member, 2001-Present

### **South Florida Health Information Management Association**

- Chairperson, Job Registry, 2000-2001
- Member, 1996-2001

### **Radiology Business Management Association**

- Member, 2005 – Present

### **American Healthcare Radiology Administrators**

- Member, 2007- Present

### **American College of Medical Coding Specialists**

- Member, 2007 – Present

### **Indian River Community College**

- Advisory Board - Health Information Management Program, 2002-Present

## **PUBLICATIONS**

### **Author:**

- *Radiology Technologist's Coding Compliance Handbook*, HCPro, 2005
- *Medical Necessity Training Handbook for Physicians*, HCPro, 2004
- *Medical Necessity Training Handbook for Nurses & Hospital Staff*, HCPro, 2004
- *ABN Training Handbook for Physician Practices*, HCPro, 2004

### **Contributor:**

- *Hospital Auditing & Monitoring: Sample Programs for Key Risk Areas*, HCPro, 2004

### **Contributing Editor:**

- *The Radiology Manager's Handbook: Tools & Best Practices for Business Success*, HCPro, 2006
- *ABN Training Handbook for Hospital Staff & Physicians*, HCPro, 2004
- *Medicare Medical Necessity: A Guide to Maximizing Reimbursement & Full Compliance*, HCPro, 2002

## **PUBLICATIONS (CONTINUED)**

### **Newsletter Contributions:**

- *Health Care Auditing Strategies*, HCPro - Editorial Advisory Board Member
- *Mammography Regulation & Reimbursement Report*, HCPro - Editorial Advisory Board Member
- *Radiology Administrator's Compliance & Reimbursement Insider*, HCPro - Editorial Advisory Board Member
- *Radiology Coding Alert*, The Coding Institute - Editorial Advisory Board Member
- *Strategies for Health Care Compliance*, HCPro
- *Private Practice Success*, HCPro
- *Briefings on Coding Compliance Strategies*, HCPro
- *Compliance Monitor Q & A "Ask the Expert"*, HCPro

## **PUBLISHED ARTICLES**

- Buck, Stacie L. "Importance of Auditing: An Ounce of Prevention is Worth a Pound of Cure" *Journal of AHRA - Radiology Management* (September/October 2009): 48-49.
- Buck, Stacie L. "Obtaining ABNs and Implementing an Effective Process" *Journal of AHRA - Radiology Management* (May/June 2009): 39-45.
- Buck, Stacie L. "Advance Beneficiary Notice: New Name, New Look, New Requirements" *Journal of AHRA - Radiology Management* (March/April 2009): 11-13.
- Buck, Stacie L. "Coding in the Coming Decade: Three Initiatives That Will Drive the Profession's Evolution" *Journal of AHIMA* 79, no.10 (October 2008): 100-101.
- Buck, Stacie L.; et al.. "The Value of Mentoring" *Journal of AHIMA* 79, no.9 (September 2008): 38-40.
- Buck, Stacie L. "Deciphering Dialysis Access Maintenance Coding." *Journal of AHIMA* 79, no.5 (May 2008): 70-72.
- Buck, Stacie L. "Coding for Mammography Services." *Journal of AHIMA* 78, no.7 (July 2007): 86-88.
- Fahrenholz, Cheryl Gregg, Buck, Stacie L. "PHRs and Physician Practices." *Journal of AHIMA* 78, no.4 (April 2007): 71-75.
- Buck, Stacie L. "Debunking Common Myths on Consultation Coding." *CodeWrite*, March 2007

## **AUDIOSEMINARS**

- *2012 Radiology CPT & ICD-9-CM Coding Update*, RadRx, December 12, 2011
- *Identifying RAC Risk Areas for Radiology*, RadRx, August 5, 2009
- *“Best Practices for Diagnostic Imaging Documentation”*, RadRx, June 18, 2009
- *“Mastering Medical Necessity & ABNs”*, RadRx, June 11, 2009
- *“Interventional Radiology: IR Case Studies”*, Southeast Radiology Management, December 2, 2008
- *“Interventional Radiology: Embolization & Occlusion, Thrombolysis, Dialysis Access Maintenance”*, Southeast Radiology Management, November 18, 2008
- *“Interventional Radiology: Angioplasty, Stents, Atherectomy”*, Southeast Radiology Management, November 4, 2008
- *“Interventional Radiology: Abdominal Angiography”*, Southeast Radiology Management, October 21, 2008
- *“Interventional Radiology: Upper Extremity, Lower Extremity & Pelvic Angiography”*, Southeast Radiology Management, October 14, 2008
- *“Venous System Procedures: Your Comprehensive Coding Guide”*, Instruct-Online, September 24, 2008
- *“Interventional Radiology: Head & Neck Angiography”*, Southeast Radiology Management, September 23, 2008
- *“Radiology Coding & Documentation Best Practices”*, Instruct-Online, September 3, 2008
- *“Diagnostic Radiology Coding”*, Health Revenue Assurance Associates, August 28, 2008
- *“Get SMART! The Key to Executing Your Strategic Plan”*, New Jersey Health Information Management Association, August 8, 2008
- *“How to Achieve Optimal Reimbursement in Mammography Coding”*, The Coding Institute, June 17, 2008
- *“Unlocking the Secrets to Correct Coding and Reimbursement for Interventional Radiology & Cardiology”*, The Coding Institute, June 17, 2008
- *“ABN and Medical Necessity Essentials”*, The Coding Institute, April 29, 2008
- *“Cardiac Catheterization & Coronary Intervention Coding Tips”*, The Coding Institute, April 10, 2008
- *“2008 Radiology Revenue Cycle Update”*, March 25, 2008, Health Revenue Assurance Associates
- *“Coding for IR Services”*, March 20, 2008, AHIMA
- *“Mastering Medical Necessity”*, March 6, 2008, Instruct-Online & August 12, 2008, Heath Revenue Assurance Associates
- *“Preparing for the Recovery Audit Contractors”*, February 27, 2008, Instruct-Online & August 6, 2008, Radiology Business Management Association
- *“Crystal Clear Advice for CT and PET Claims”*, February 20, 2008, The Coding Institute,
- *“2008 Radiology Coding Update”*, The Coding Institute, December 12, 2007 & March 19, 2008
- *“Developing an Effective Auditing & Monitoring Program: Key Strategies to Protect Your Practice and Boost Your Bottom Line”*, The Coding Institute, December 6, 2007
- *“The RAC Initiative: How to Protect Your Practice”*, The Coding Institute, December 6, 2007

- *“No More Guesswork: Surefire Radiology E/M Coding Tactics to Help You Code Accurately and Maximize Pay-Up”*, The Coding Institute, September 26, 2007
- *Recovery Audit Contractors*, AHIMA, September 11, 2007
- *Make Your Radiology Claims Audit-Proof*, The Coding Institute, May 31, 2007
- *ABN and Medical Necessity Essentials: New Standards And New Strategies!*, The Coding Institute, May 22, 2007 & October 31, 2007
- *Foolproof Radiology Coding Tips and Case Studies*, The Coding Institute, April 25, 2007 & October 31, 2007
- *Radiology Documentation Basics & Best Practices*, The Coding Institute, March 28, 2007
- *Coding E/M Consultations*, AHIMA, January 18, 2007
- *2007 Diagnostic Radiology Coding Initiatives: Strategies for Compliance & Reimbursement*, HCPro, December 19, 2006
- *2007 Radiology Coding Update*, The Coding Institute, December 15, 2006
- *Diagnostic Radiology Documentation: Solutions to Ensure Appropriate Reimbursement, Test Design & Orders*, HCPro, November 13, 2006
- *Proven Billing Solutions for Preventative Screening Services*, The Coding Institute, November 9, 2006
- *Medical Necessity for Outpatient Services*, AHIMA, November 9, 2006
- *ICD-9-CM Coding for Outpatient Services*, AHIMA, October 19, 2006
- *Fee Schedule Fundamentals & Coding Know-How*, The Coding Institute, October 17, 2006
- *Your Radiology Profit Plan: Time-Tested Techniques to Maximize Pay-Up*, The Coding Institute, September 28, 2006
- *Top-Notch Billing Techniques for Drugs & Biologicals*, The Coding Institute, September 14, 2006
- *Radiology Auditing & Monitoring: Key Strategies to Protect Your Facility and Boost Your Bottom Line*, HCPro, September 6, 2006
- *Compliance & Reimbursement Strategies for the Oral & Maxillofacial Surgery Office*, American Association of Oral & Maxillofacial Surgeons, August 30, 2006
- *E/M Reporting for Physician Services*, AHIMA, August 24, 2006
- *Medical Necessity: Practical Strategies for Achieving Compliance & Physician Buy-In*, HCPro, August 22, 2006
- *Powerful E/M Coding Strategies for Interventional Radiology*, The Coding Institute, August 14, 2006
- *Easy Ways to Incorporate Ancillary Services and Boost Revenue*, The Coding Institute, August 10, 2006
- *Must-Know Strategies to Master Medical Necessity and ABNs*, The Coding Institute, July 13, 2006
- *Cardiac Imaging: Compliant Coding & Documentation Strategies*, HCPro, July 12, 2006
- *Developing an Effective Auditing & Monitoring Program: Key Strategies to Protect Your Practice and Boost Your Bottom Line*, The Coding Institute, June 21, 2006
- *E/M Billing Success Secrets for Physician and NPP Services*, The Coding Institute, June 8, 2006

- *ABNs from A to Z: How to Get Paid for All of the Services you Provide*, The Coding Institute, May 30, 2006
- *NCD and LCD Know-How For Maximum Pay-Up*, The Coding Institute, May 11, 2006
- *Radiology Orders for Diagnostic Testing: Appropriate Documentation for Proper Reimbursement*, HCPro, April 25, 2006
- *Navigating the CMS Website*, The Coding Institute, April 13, 2006
- *Analyzing the CERT Report: Is Your Medical Specialty a Government Target?*, Decision Health, March 8, 2006
- *Tips to Avoid E/M Coding Deficiencies*, The Coding Institute, February 14, 2006
- *The RAC Initiative: How to Protect Your Practice*, The Coding Institute, January 18, 2006
- *Ultrasound Coding: Top Reimbursement Challenges*, HCPro, December 6, 2005
- *Analyzing the 2006 OIG Workplan: Strategies for Physician Practice Compliance*, HCPro, November 29, 2005
- *Deciphering the Medicare Physician Fee Schedule for Accurate Coding & Reimbursement*, The Coding Institute, November 10, 2005
- *CMS and National Coverage Determination (NCD)*, AHIMA, July 28, 2005
- *E/M Audits: Data Analysis & Reporting*, AHIMA, June 16, 2005
- *7 Surefire Strategies for Speedy Diagnostic Radiology Pay-Up*, The Coding Institute, June 7, 2005
- *Surviving Medicare's Recovery Room: Monitoring Your Vital Signs for a Successful Operation*, The Coding Institute, August 24, 2005 & The Florida Orthopaedic Society, April 7, 2005
- *PET Imaging: Implementing an Effective Program*, HCPro, March 23, 2005
- *ABNs from A to Z: How to Get Paid for All Services You Provide*, The Coding Institute, March 3, 2005
- *Mastering Medical Necessity: Key Reimbursement Strategies*, HCPro, February 9, 2005
- *ICD-10: A Look Into the Future of Coding*, The Coding Institute, January 27, 2005
- *Effective Denial Management: Proven Strategies for Speedy Reimbursement*, The Coding Institute, November 16, 2004
- *Analyzing the 2005 OIG Workplan: Strategies for Physician Practice Compliance*, HCPro, November 10, 2004
- *HIM's Role in Revenue Cycle*, HCPro, August 26, 2004
- *ABNs: Effective Strategies to Minimize Financial & Compliance Risks*, HCPro, July 29, 2004
- *Mastering Medicare Medical Necessity*, The Coding Institute, July 29, 2004
- *Keys to Establishing Effective Coding Policies*, The Coding Institute, May 13, 2004
- *Beef Up Your Revenue Through Better Coding*, The Coding Institute, April 29, 2004
- *ICD-9-CM Diagnosis Coding Guidelines for Physician Reporting*, AHIMA, March 6, 2003
- *2003 Radiology Coding Update*, The Coding Institute, December 19, 2002
- *Mastering Medicare's Medical Necessity Standard: Process Development for Compliance & Proper Reimbursement*, HCPro, October 15, 2002
- *Radiology/Imaging Coding for Physician Office*, AHIMA, October 3, 2002

- *Effective Compliance Strategies for Radiology Practices*, The Coding Institute, August 14, 2002
- *“Codeable” Service for Outpatients*, AHIMA, February 7, 2002
- *2002 Radiology Coding Update*, The Coding Institute, December 19, 2001
- *2001 Radiology Update: Mastering the Complexities of Radiology Coding*, The Coding Institute, August 2, 2001
- *Increase Diagnostic Study Reimbursement: Expert Step-by-Step Strategies*, The Coding Institute, March 29, 2001

## **PROFESSIONAL SPEAKING ENGAGEMENTS**

- *Interventional Radiology Coding Workshop*
  - *Sailfish Chapter American Academy of Professional Coders*, December 12, 2009
- *Diagnostic Radiology Coding & Documentation*
  - *Sailfish Chapter American Academy of Professional Coders*, October 17, 2009
- *“Understanding the Radiology Revenue Cycle – Avoiding RAC Risks”*
  - *Florida Health Information Management Association, Annual Meeting*, July 14, 2009
- *“What’s In It for Me?”*
  - *Florida Health Information Management Association, Annual Meeting*, July 16, 2008
- *“Mastering Medical Necessity”*
  - *American Academy of Professional Coders National Conference*, June 10, 2008
- *“Monitoring Your Vital Signs for a Successful Operation”,*
  - *May 9, 2008, AHIMA Physician Practice IM Institute*
- *“Unlocking the Secrets to Correct Coding & Reimbursement for Interventional Radiology & Cardiology”,*
  - *New Jersey Health Information Management Association, Annual Meeting*, June 20, 2008
  - *Massachusetts (Six State) Health Information Management Association Annual Meeting*, May 20, 2008
  - *Pennsylvania Health Information Management Association, Annual Meeting*, May 6, 2008
- *“Interventional Radiology Coding” (3 Day Workshop)*
  - *Connecticut Hospital Association*, February 4-6, 2008
- *“Florida Health Information Management Association Update”*
  - *Gulfcoast Health Information Management Association*, January 16, 2008
  - *Southwest Florida Health Information Management Association Fall Meeting*, November 15, 2007
- *“Critical Issues in Physician Practice Today: A Physician Practice Forum -Surviving Medicare’s Recovery Room”*
  - *2007 AHIMA Annual Convention*, October 9, 2007
- *“Radiology Case Studies Dissection: Essentials Every Coding Professional Needs to Know”*
  - *2007 Cardiology & Radiology Coding & Reimbursement Conference*, August 21, 2007

- *“Become Your Practice's Mammography Coding Grandmaster and Make Your Move Towards Optimal Reimbursement”*
  - 2007 Cardiology & Radiology Coding & Reimbursement Conference, August 20, 2007
- *“Crystal-Clear Expert Advice to Help You Triumph Over the Nuances of CT & PET Coding”*
  - 2007 Cardiology & Radiology Coding & Reimbursement Conference, August 20, 2007
- *“No More Guesswork: Surefire Radiology E/M Coding Tactics to Help You Code Accurately and Maximize Pay-Up”*
  - 2007 Cardiology & Radiology Coding & Reimbursement Conference, August 20, 2007
- *“Unlock the Keys to Mastering Medical Necessity & ABNs”*
  - 2007 Cardiology & Radiology Coding & Reimbursement Conference August 20, 2007
- *“Becoming a Powerful Professional”*
  - 2007 FHIMA Annual Convention, Student Forum, June 27, 2007
- *“It’s All About You”*
  - Gulfcoast Health Information Management Association, January 16, 2008
  - Central Florida Health Information Management Association, April 19, 2007
  - Ocean Health Information Management Association, January 16, 2007
  - Southwest Health Information Management Association, November 16, 2006
  - Suncoast Health Information Management Association, November 10, 2006
- *“Deciphering Radiology Coding & Documentation Requirements for Accurate Reimbursement”*
  - 2006 Cardiology & Radiology Coding & Reimbursement Conference, October 11, 2006
- *“Nuts & Bolts of Radiology Coding”*
  - 2006 Cardiology & Radiology Coding & Reimbursement Conference, October 9, 2006
- *“Effective Strategies for Maximizing Profitability & Ensuring Compliance for Radiology Services”*
  - AHRA Imaging Center Conference, October 13, 2006
  - 2006 FRS/FRBMA Annual Meeting, July 28, 2006
- *“A Guide to E/M Auditing”*
  - HCPro Auditing Symposium, July 20, 2006
- *“Mastering Medical Necessity”*
  - AHRA Annual Meeting & Exposition, July 10, 2007
  - Central Florida Health Information Management Association, September 21, 2006
  - HCPro Auditing Symposium, July 20, 2006
- *“CMS Recovery Audit Contractor Initiative”*
  - South Florida Health Information Management Association, February 10, 2006
  - Northeast Florida Health Information Management Association, January 20, 2006
  - Southwest Health Information Management Association, October 8, 2005
  - Gulfcoast Health Information Management Association, September 21, 2005

- *“Mastering Medical Necessity & ABN’s: How to Get Paid for the Services You Provide”*
  - Melbourne Chapter American Academy of Professional Coders, May 16, 2006
  - Gulfcoast Health Information Management Association, September 21, 2005
- *“Surviving Medicare’s Recovery Room: Monitoring Your Vital Signs for a Successful Operation”*
  - Suncoast Health Information Management Association, February 18, 2006;
  - Pennsylvania Academy of Physical Medicine & Rehabilitation Annual Meeting, June 4, 2005
- *“Mastering Medicare Medical Necessity”*
  - Florida Health Information Management Association Annual Convention, July 13, 2004
- *“HIM Workforce”*
  - Southwest Health Information Management Association, May 15, 2003